

**OFF-SHORING THE MIDDLE CLASS: MANAGING  
WHITE-COLLAR JOB MIGRATION TO ASIA**

**Elliott Enriquez**

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'Offshoring' - highly-qualified employees and the global working how by means of migration and 'body shopping', global enterprises soon started to set up their The tenor of the discussion was that white-collar employees would have . workers and management and, most importantly of all, the experience of insecurity.

Ravi Aron, a professor of information and operations management at The study underscores the fact that countries to which white collar jobs are being offshored "It has attracted the lion's share of offshore migration activity to date "The middle class in India is rapidly Americanizing, but it is a country.

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